



## **JOB DESCRIPTION**

### **Clinical Therapist**

This exciting position provides endless opportunities to be a positive influence. It's not an easy job but it can be extremely rewarding.

**Position:** Clinical Therapist

**Responsible to:** Executive Director

**Position Supervised:** N/A

**Classification (FLSA):** Full-time, non-exempt

**Revision Date:** 06/9/2021, 11/01/24

#### **Job details**

The Genesis Project is a residential group home for abused boys in DHS custody, ages 6-12. Genesis provides a stable environment where children learn to be children. The goal of the Genesis Project is to prepare each child for a long-term family placement. Treatment is individualized in order to address specific needs unique to each child. Positive behaviors are reinforced to build self-esteem and encourage a sense of accomplishment.

The Genesis Project utilizes evidence-based trauma-informed treatments and therapies and training methods. We follow the six guiding principles to a trauma-informed approach including safety, trustworthiness and transparency; peer support, collaboration and mutuality; empowerment and choice; and cultural, historical and gender issues.

Genesis pays 100% employee medical insurance beginning the first day of the month after 60 days. Genesis also offers life, dental and vision plans. Paid time off (PTO) accrues starting day one for the equivalent of 16 days per year, or 128 hours. Complimentary meals are provided while on duty.

#### **Qualifications**

- Licensure in Oklahoma as a psychologist, social worker (clinical specialty only), professional counselor, marriage and family therapist, or behavioral practitioner, or under board supervision to be licensed in one of these areas;
- A master's degree or are actively, continuously pursuing the degree;
- The personal characteristics and experience to collaborate with and provide appropriate care to residents, gain their respect, guide their development, and participate in their overall treatment program;
- The ability to support constructive resident-family visitation and resident involvement in community activities;
- The temperament to work with, and care for, children, youth, adults, or families with special needs, as appropriate;



- The ability to work effectively with the treatment team and other internal and external stakeholders;
- Morning, evening and overnight shifts are available and must be able to work weekends when necessary;
- Great communication skills (in verbal and writing), strong problem-solving skills and the ability to work well with a team are vital requirements for this position; and,
- Must pass a background check.

### Essential Functions of the Job:

1. Provide one hour of individual therapy each week. Complete required documentation
2. Provide two hours of group therapy with each client each week. Complete required documentation
3. Participate and provide clinical input in all treatment team meetings for clients.
4. Provide written reports to the court upon request
5. Be present in court and provide testimony in re-treatment, if required by the court
6. Provide family therapy as requested by DHS or directed by the courts
7. Collaborate with Department of Human Services workers to ensure provisions of the treatment plan are completed
8. Work with potential placement resources (adoptive parents, TFC parents etc.) when resources are identified and available
9. Assist in the development of the residential program components as directed including assisting those responsible for the development of daily living skills groups, social skills groups, drug and alcohol groups and individualized recreation plan development.
10. Provide clinical consultation to all staff in the dealing with clients in the milieu, including in-person assistance during behavioral crises during regular and after hours, as necessary
11. Engage with clients of Genesis in all areas of their care
12. Participate as a team member with staff from Genesis to ensure quality of care
13. Assist case manager in developing and assuring implementation of transition planning for all clients
14. Develop and implement data collection processes that provide information which assist the agency in program management, development and client advocacy
15. Attend in-service and off campus professional development training as required or self-identified as assisting in the increased quality of service delivery for Genesis.
16. Adhere to child abuse reporting guidelines, know how and when to contact the child abuse hotline.
17. Monitor youth interactions; assist as needed.
18. Adhere to confidentiality guidelines as outlined by Genesis and HIPAA regulations.
19. Member, Performance Quality Improvement Committee and other PQI sub-committees as assigned
20. Execute necessary requirements of COA (Council on Accreditation) to ensure accreditation status of a QRTP (Qualified Residential Treatment Program).
21. Be a positive role model for residents and staff.
22. This is not an all-inclusive list. The program director may assign other duties and responsibilities.

Commented [AH1]: Executive director

### Physical and Travel Requirements

- Less than 50%, primarily by car.
- Occasional travel required during evenings and weekends.



- Occasional lifting up to 25 lbs, bending, and kneeling throughout the day
- Prolonged standing, sitting, and walking
- Valid Driver's License and Auto Insurance Coverage

**Employee Name (Print)** \_\_\_\_\_

**Employee Signature** \_\_\_\_\_

**Date** \_\_\_\_\_

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties to meet the ongoing needs of the institute.